Update



Hello,

Over the last two months, more than 60 of you took time to share your hybrid work experiences with me. I am truly grateful for your enthusiastic participation and also for bringing new, diverse colleagues to the study. It is exciting to see that this "focus group through unbiased interviews" is delivering nicely on its goal. Individually, you shared many thought-provoking opinions. In aggregate, your collective wisdom is already highlighting some practical key techniques useful to us all. As promised, you will get the full report once the research is completed in a month or so.

Teaser: I am delighted to see that these techniques transcend traditional divides, transferring easily between industries and continents; therapists, teachers, and lawyers are sharing skills that apply to all of us in businesses from New York to Brussels to Sydney.

Brief housekeeping: Nobody likes emails these days, so please help us communicate with you how you want. You can:

- Do nothing. We will email roughly every 6 weeks or so, with new research updates. You can always unsubscribe.
- Change your email address to a different one on our list. Just hit "reply" and let us know.
- Unsubscribe completely. But please bookmark the website address (<u>VirtualWorkCoop.com</u>) so you can go back and check our messages at your own convenience.

Lastly, we are always looking to add diverse participants to the research! It is open to anyone around the world, in any job function and seniority, and with any opinion about hybrid work, as long as they are willing to confidentially bestow on us their unique perspective. If you know of someone, please send them our way, either by hitting reply or by referring them through the "Get Invited" button on the website.

Thank you for sharing!

Pavla